

# LAKE AND LAGOON DREDGING LTD

## **Environmental, Social and Governance Standard (ESG) Statement**

### Concept

The ESG criteria serve as a guideline for environmentally friendly, socially acceptable and ethically righteous supply chain activities- especially in the procurement, sourcing and supplier relationship with LLD.

For LLD the common set of factors in the determination of our supply chain are; (1) Environmental (2) Social (3) Governance

**Environmental:** Suppliers to have a robust environmental framework policy appropriate to the nature and scale of their practise to cover; climate impact and greenhouse emissions, energy efficiency, air and water pollution, water scarcity and biodiversity. See LLD's HSE and Environmental Policy

**Social:** Suppliers to comply with all relevant employee legislation to include; human rights, working conditions, anti-child labour. See LLD's Anti-Child Labour Policy and Anti-Slavery Policy.

**Governance:** Suppliers to ensure that their business is free from bribery, corruption or any anti-competitive practises.

It is expected that all suppliers read, acknowledge and comply with this standard. However, it is not designed to be a "one-size-fits-all" document, recognising the emphasis will be different for each supplier.

Signed

Director Simon Shrimpton

Signed

Director Paul Costigan

Date.....01/01/2019.....